

NOTICE OF 7TH ANNUAL GENERAL MEETING

Notice is hereby given that the Seventh Annual General Meeting of Jana Holdings Limited will be held on **Thursday, July 13, 2023 at 11.00 AM IST to 11.15 AM IST** at **Shorter Notice** through video conferencing ("VC") at the registered office of the Company, 2nd Floor, No. 80, 5th Cross, 4th Main, Maruthi Extension, Bangalore – 560021 (Deemed Venue) at shorter notice, to transact the following businesses:

ORDINARY BUSINESS

1. To consider and adopt the standalone and consolidated financial statements of the Company for the financial year ended 31st March 2023, together with the Board's Report and Auditors' Reports thereon.
2. Appointment of Mr. Rajamani Muthuchamy (DIN: 08080999) who retires by rotation in terms of section 152(6) of the Companies Act, 2013 and, being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

3. **Appointment of Mr. Sakalespur Visweswaraiya Ranganath as an Independent Director of the Company**

To consider and, if thought fit, to pass the following resolution with or without modification as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Act, and the Rules framed thereunder read with Schedule IV to the Act (including any statutory modification or re-enactment thereof), **Mr. Sakalespur Visweswaraiya Ranganath** (DIN: 00323799) who was appointed by the Board of Directors as the Independent Director of the Company with effect from 19th April 2023 for a period of five years, who meets the criteria for independence as provided in Section 149(6) of the Act and is eligible for appointment be and is hereby appointed an Independent Director of the Company and shall not be liable to retire by rotation.

4. **Re-appointment of Mr. Rajamani Muthuchamy, MD and CEO for a period of 3 years and approval of remuneration.**

To consider and, if thought fit, to pass the following resolution with or without modification as a Special Resolution:

RESOLVED FURTHER THAT subject to the Articles of Association of the Company and in accordance with the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), read with the Companies (Appointment and Qualification of Directors), Rules, 2014 [including any statutory modifications or re-enactments thereof for the time being in force], and in accordance with the recommendation of the Nomination and Remuneration Committee and approval by the Board of Directors, the consent of the Members be and is hereby accorded for re-appointment of Mr. Rajamani Muthuchamy (DIN: 08080999), as MD and CEO of the

Company for a further period of 3 years commencing from 1st October 2023 to 31st September 2026 and he shall be liable to retire by rotation as per the Companies Act, 2013.

RESOLVED THAT pursuant to the recommendation of NRC and approval of the Board of Directors and after taking into account past performance of Mr. Rajamani Muthuchamy, consent of the members be and is hereby accorded for grant of an annual increment @25% w.e.f. 1st April 2023 to Rajamani Muthuchamy, MD and CEO, on his existing CTC of Rs.86,00,000 per annum that will translate to a CTC of Rs.1,07,50,000 per annum.

RESOLVED FURTHER THAT, notwithstanding anything contained above, pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board, after the appraisal of Mr. Rajamani Muthuchamy, MD and CEO past performance and contribution to the Company, approval of the members be and is hereby accorded for granting a one-time performance incentive of 27.5% on his existing CTC of Rs.86,00,000 that will work out to Rs.23,65,000 (Rupees twenty-three lakhs and sixty-five thousand only).

RESOLVED FURTHER THAT pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and subject to the terms of Part II of Schedule V, of the Companies Act, 2013, other applicable provisions, if any, and rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), pursuant to recommendation of the NRC and approval of the Board, approval of the members be and is hereby accorded for revision of remuneration to Mr. Rajamani Muthuchamy as MD and CEO of the Company for a further period of 3 years commencing from 1st October 2023 to 30th September 2026, by way of salary, perquisites and allowances, performance incentive, etc. in excess of the limits mentioned under the applicable provisions of the Companies Act, 2013, as detailed herein below:

i. Annual Salary:

Particulars	Existing (Amount in Rs. p.a.)	Revised (Amount in Rs. p.a.)
Fixed Compensation		
Basic	34,39,800	42,99,750
HRA	17,19,900	21,49,875
Special Allowance includes NPS	19,62,106	24,52,632
Misc. Allowance	14,78,194	18,47,742
Employer PF	Nil	
Gross Salary(A)	86,00,000	1,07,50,000
Perquisites	Nil	Nil
Driver Salary	Nil	Nil

Total Perquisites (B)	Nil	Nil
Total (A) + (B)	86,00,000	1,07,50,000
Variable Pay	Nil	Nil
GRAND TOTAL	86,00,000	1,07,50,000

RESOLVED FURTHER THAT notwithstanding anything mentioned above, Mr. Rajamani Muthuchamy, MD and CEO is entitled to reimburse all expenses incurred by him on behalf of the Company including travelling and conveyance expenses, and any other expenses spent legitimately for the benefit of the Company.

5. Alteration of Articles of Association of the Company

To consider and, if thought fit, to pass the following resolution with or without modification as **Special Resolution**:

RESOLVED THAT pursuant to the provisions of Section 14 and other applicable provisions, if any of the Companies Act, 2013, and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), pursuant to the approval of the Board of Directors, subject to permissions and sanctions from the appropriate authority, if any, the consent of shareholders be and hereby accorded for alteration of Articles of Association of the Company for inserting the following clause after clause 98(1):

“The Board of Directors shall appoint such person nominated by the debenture trustee in terms of clause(e) of sub-regulation(1) of regulation 15 of the Securities and Exchange Board of India (Debenture Trustees) Regulations, 1993 in the event of following:

- I. Two consecutive defaults in payment of interest to the Debenture holders
- II. Default in creation of security for debentures
- III. Default in redemption of debentures”

By Order of the Board of Directors
of **Jana Holdings Limited**


Vidya Sridharan

Company Secretary (Mem. No.A44354)

Date: 07/06/2023

Place:Bangalore

1. Ministry of Corporate Affairs (“MCA”) has permitted convening the Annual General Meeting (“AGM”) through Video Conferencing (“VC”) or Other Audio-Visual Means (“OAVM”), without the physical presence of the members at a common venue. In accordance with the MCA Circulars, provisions of ~~the~~ Companies Act, 2013 (“the Act”), the AGM of the Company is being held through VC. The meeting shall be held through Microsoft teams and link for joining the meeting will be shared separately.
2. For any technical assistance before or during the meeting, the following person may be contacted:-
Name:- Vidya Sridharan

Phone: 9590848264.

3. *Generally, a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the Company. Since this AGM is being held through VC pursuant to the MCA Circulars, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed hereto.*
4. *Since the AGM will be held through VC, the route map of the venue of the Meeting is not annexed hereto.*
5. *In terms of the provisions of Section 152 of the Act, Mr. Rajamani Muthuchamy retires by rotation at the ensuing Annual General Meeting. Nomination and Remuneration Committee and the Board of Directors of the Company recommended his appointment. Mr. Rajamani Muthuchamy is interested in the Ordinary Resolution set out at Item No. 2 of the Notice with regard to his appointment. None of the Directors or Key Managerial Personnel is concerned or interested in this resolution except the appointee.*
6. *Notice of the AGM along with the Annual Report for 2022-23 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report for 2022-23 will also be available on the Company's website <https://janaholdings.co.in/>.*
7. *The Company has been maintaining the statutory registers at its registered office, 2nd Floor, No. 80, 5th Cross, 4th Main, Maruthi Extension, Bangalore - 560021. In accordance with the MCA Circulars, the said registers will be made accessible for inspection through electronic mode and shall remain open and be accessible to any member during the continuance of the meeting.*

EXPLANATORY STATEMENT

The Explanatory Statement, as required under section 102 of the companies Act, 2013 are as follows:

Item No. 3: Appointment of Mr. Sakalespur Visweswaraiya Ranganath as an Independent Director of the Company

Mr. Sakalespur Visweswaraiya Ranganath was appointed by the Board of Directors at its meeting held on 19th April 2023 for a period of 5 years subject to the approval of the members. The appointment is for period from 19th April 2023 to 18th April 2028. Details pursuant to clause 1.2.5 of SS-2 is as follows:

- a) **Age:** 70
 - a) **Qualifications:** M.Sc. from Delhi University and Served in Indian Administrative Service
 - b) **Experience:** 51 years
- Terms and conditions of appointment along with details of remuneration sought to be paid and the remuneration last drawn: The main terms and conditions are as follows:**
- I. **Period** – Appointment valid from April 19, 2023 to April 18, 2028.
 - Remuneration**
 - II. **Other terms of Appointment**
Being an Independent Director, the Company pays sitting fees for the Board and the Committee meetings.
- c) **Justification of choosing the appointee:** He belongs to IAS (Karnataka-75) cadre and has worked as a Civil servant in various capacities both in Govt. of India and Govt. of Karnataka. Worked as Chairman in India Coffee Board, resident director, Indian Investment Centre, Abu Dhabi, Principal Secretary to Chief Minister, Addl. Secretary and Financial Adviser in the Dept. of Space and also as Member (Finance), Space Commission, Atomic Energy Commission and Earth Commission. He was Non-Executive Chairman, IFCI Ltd., New Delhi, retired as Chief Secretary, Govt. of Karnataka on 31.10.2013.
 - d) **Date of first appointment on the Board :** 19th April 2023
 - e) **Shareholding in the company:** Nil
 - f) **Relationship with other Directors, Manager and other Key Managerial Personnel of the company:** Nil
 - g) **The number of Meetings of the Board attended during the year and other Directorships, Membership/ Chairmanship of Committees of other Boards:**
He is also in the Board of following Companies:
 - Coffee Day Enterprises Limited
 - Coffee Day Global Limited
 - Bosch Limited
 - Indian Institute for Human Settlements
 - Qs-Era India Private Limited
 - Nabfins Limited

Mr. Sakalespur Visweswaraiya Ranganath has given a declaration to the Board that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013. In terms of proviso to sub-section (5) of Section 152, the Board of Directors is of the opinion that Mr. Sakalespur Visweswaraiya Ranganath fulfils the conditions specified in the Act for his appointment as an Independent Director.

The Board of Directors have recommended the resolution set out in **Item no. 3** for approval of the shareholders.

None of the Directors other than the appointee or their relatives are concerned or interested in the Resolution at **Item no. 3** of the Notice.

Item No. 4: Appointment of Mr. Rajamani Muthuchamy, MD and CEO for a period of 5 years.

The Board of Directors at their meeting held on 28th September 2018 appointed Mr. Rajamani Muthuchamy as MD and CEO for a period of 5 years with effect from 1st October 2018. The said tenure will expire in September 2023. Accordingly, his reappointment for a further period of 3 years from 1st October 2023 is being placed before the shareholders for approval.

Brief profile of Mr. Rajamani Muthuchamy is as mentioned below:

Mr. Rajamani Muthuchamy is M.Sc. in Agricultural Extension and Served in Indian Administrative Service from 1982 to 2011. After taking VRS from the Government, joined Janaadhar (India) Pvt. Ltd. as Senior Vice President (Policy Advocacy). Functioned as Group Resource for Jana Group of Institutions before becoming Executive Vice President in Janalakshmi Financial Services to head Public Finance vertical.

He belongs to 1982 batch IAS Orissa Cadre. He held various positions in the Government of Orissa from 1984 to 2002. The positions held, inter alia, include Officer-on-Special Duty to the Chief Secretary, Orissa, Collector & District Magistrate of Kalahandi District, Vice Chairman of Bhubaneswar Development Authority, Administrator of Bhubaneswar Municipal Corporation, Managing Director of Orissa Mining Corporation before moving to the Government of India in 2002 as Joint Secretary in the Ministry of Urban Development. During his tenure from December 2002 to December 2007 as Joint Secretary in the Ministry of Urban Development, he was part of the core team that formulated the flagship Mission - Jawaharlal Nehru National Urban Renewal Mission (JNNURM) - and became its first Mission Director for implementing the reform-linked urban infrastructure projects in select cities of the country.

After his tenure at the Centre, he took voluntary retirement in 2011 to join Janaadhar India Private Limited as its Senior Vice President (Policy Advocacy) and worked on the affordable housing policies of the State Governments of Karnataka, Gujarat and Rajasthan. He was part of the Task Force on Affordable Housing set up by the Ministry of Housing and Poverty Alleviation and made significant contributions to the formulation of Affordable Housing Policy. He worked with the Ministry, National Housing Board (NHB), Housing and Urban Development Corporation (HUDCO) on behalf Janaadhar India Private Limited for accessing project finance, refinance and credit guarantee trust fund.

From Janaadhar, he was brought on the rolls of Janalakshmi Financial Services in 2013 and was designated as Group Resource for the Jana Group institutions. As per the decision of the Management in 2014, he was tasked with the responsibility of starting a new vertical called Public Finance that focused on the financing of urban infrastructures in Tier-II cities. He was Executive Vice President of Public Finance vertical from 2015-16 to 2017-18.

He is also holding the position of MD and CEO of Jana Capital Limited, Holding Company since 14/02/2020.

Details pursuant to clause 1.2.5 of SS-2 and as per Schedule V are as follows:

- a) **Nature of Industry:** Non-Deposit taking Non-Operating Financial Holding Company.
- b) **Date or expected date of commencement of commercial production:** Not applicable as the Company does not have any operations except investment in its Associate Company.
- c) **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not Applicable
- d) **Financial performance based on given indicators:**

(Rs. In lakhs)

Particulars	2022-23	2021-22
Gross Revenue	-	-
Profit / (Loss) Before Tax	(33,250.91)	(24,333.22)
Less: Provision for Taxation	-	-
Net Profit/ (loss) after Tax	(33,250.91)	(24,333.22)

- e) **Foreign investments or collaborations, if any:** Nil
- f) **Background details** – Mr. Rajamani belongs to 1982 batch of Indian Administrative Service. He is a Post-Graduate in Agricultural Extension. He has served in several administrative positions in the State of Orissa for about 20 years till November 2002. He was on Central Deputation to the Government of India as Joint Secretary in the Ministry of Urban Development from December 2002 to November 2007 during which period he was one of the key persons in designing and launching of Jawaharlal Nehru National Urban Renewal Mission (JNNURM), the largest reform-linked flagship programme of the Government of India for improving cities. He became Mission Director of JNNURM and put it on a firm footing. He also functioned as Joint Secretary in-charge of Administration of Ministry of Urban Development and Ministry of Housing and urban Poverty Alleviation, Ex-officio Chairman of Town and Country Planning Organization and Joint Secretary in-charge of Central Public Health Engineering and Environmental Organization through which water supply and sanitation programmes of the Government of India were implemented through out the country.

Mr. Rajamani has vast administrative experience spanning over 29 years. He served as District Magistrate and Collector of Kalahandi district of Orissa, that forms part of naxal corridor of the country. He had taken number of initiatives for all-round development of the district, more particularly development of education, rural connectivity, irrigation, drought proofing, afforestation and agriculture. He made significant contribution to poverty reduction in the district that was once internationally infamous for abject poverty. He also functioned as, inter alia, Vice Chairman of Bhubaneswar Development Authority, Administrator of Bhubaneswar Municipal Corporation, Secretary in the Department of Agriculture, Special Secretary in the Department of Mines and Managing Director of Orissa Mining Corporation in the State Government of Orissa.

He joined Janaadhar India Private Limited, a pureplay affordable housing company, in 2012 as Senior Vice President (Policy Advocacy) after his voluntary retirement from Indian Administrative Service in 2011. During his stint with the Company, he reviewed the Government of India's policy on affordable housing, attended the meetings of Task force set up by the Ministry of Housing and Poverty Alleviation for revamping the affordable housing policy and provided inputs for shaping the policy on affordable housing. He also worked on the affordable housing policies of the State governments of Karnataka, Gujarat and Rajasthan to make them more attractive and doable on the ground.

He, then, moved to Janalakshmi Financial Services, an NBFC-MFI, and started Public Finance Vertical that focused on financing of urban infrastructure Projects in Tier-II towns. The Sectors financed by the Vertical include Affordable Housing, Education, Healthcare, Logistics, Renewable Energy, Transport and Roads and Water & Sanitation. He headed the Vertical from 2015 to 2017. In 2018 when Janalakshmi Financial services became Jana Small Finance bank, he acted as consultant to Bank till he became MD & CEO of Jana Holdings Limited in October 2018. Jana Holdings Limited is a Non-operative Financial Holding Company (NOFHC) that holds 42.08% stake in Jana Small Finance Bank. He was also appointed as MD & CEO of Jana Capital Limited in February 2020. Jana Holdings Limited is wholly Owned Subsidiary of Jana Capital Limited. He is currently MD & CEO of Holding Company and its Wholly Owned Subsidiary. He has, thus, acquired 10 of experience working in the Private Sector in the areas of affordable housing, micro-finance, and Banking. Both Holding Company and NOFHC are registered with the RBI and were required to be set-up as per the licensing conditions of the RBI for establishing Small Finance Banks in the Private Sector. Core function of both the companies is to hold the investment of the Promoter in Jana Small Finance Bank and raise money from the market to adequately capitalize Jana Small Finance bank. The companies are required to meet the regulatory requirements of the RBI, SEBI and MCA.

Mr. Rajamani has acquitted himself very well in Indian Administrative Service and has acquired skills in planning, policy formulation, implementation and monitoring of projects and programmes during his service career. He has expertise in Agriculture,

Rural Development, Finance, General Administration, Mining, Municipal Administration and Urban Development.

Mr. Rajamani Muthuchamy served in the Indian Administrative Service (IAS) from 1982 to 2011. He belongs to 1982 batch IAS Orissa Cadre and held various positions under the Government of Orissa from 1983 to 2002. He served as Joint Secretary in the Ministry of Urban Development in 2002 and implemented JNNURM as its Mission Director. Joined Janaadhar (India) Pvt. Ltd., as Senior Vice President (Policy Advocacy) after obtaining VRS from the government. Functioned as a Group Resource for Jana Group of Institutions before joining Janalakshmi Financial Services as Executive Vice President (Public Finance) in 2005. Having served in the Indian Administrative Service for nearly three decades, Rajamani brings in skillsets that are unique and the same can be leveraged for meaningful and successful engagements at all levels of the Governments. He is also MD and CEO of Jana Capital Limited, Holding Company.

g) Past remuneration:

Period	Remuneration
1 st October 2018 onwards	Rs. 66,15,000 per annum
1 st April 2021 onwards	Rs. 86,00,000 per annum

h) Recognition or awards: Mentioned in point (f).

i) Job profile and his suitability: Considering the knowledge, experience and educational qualification of Mr. Rajamani Muthuchamy the Board of Directors have re-appointed him as the MD and CEO with effect from 1st October 23 for a period of 3 years subject to the approval of the Members. Board of Directors considers him to be suitable for the said position.

j) Comparative remuneration profile with respect to industry, size of the company, profile of the position and person: Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities, the remuneration proposed to be paid to Mr. Rajamani Muthuchamy is commensurate with the remuneration packages paid to their similar counterparts in other companies.

k) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any: Besides the remuneration proposed to be paid to Mr. Rajamani Muthuchamy, he does not have any other pecuniary relationship with the Company or relationships with any other managerial personnel and Directors.

l) Expected increase in productivity and profits in measurable terms: Increase in the productivity is not applicable as the Company has no operations. The Company cannot measure any profits currently.

m) Age: about 65 years.

n) Qualifications: M.Sc. in Agricultural Extension and Served in Indian Administrative Service.

o) Experience: 41 years

p) Terms and conditions of appointment along with details of remuneration sought to be paid and the remuneration last drawn:

The main terms and conditions are as follows:

I. **Period** - From 1st October 2023 to 30th September 2026

II. Remuneration

Break up of remuneration is as follows:

Particulars	Existing (Amount in Rs. p.a.)	Revised (Amount in Rs. p.a.)
Fixed Compensation		
Basic	34,39,800	42,99,750
HRA	17,19,900	21,49,875
Special Allowance includes NPS	19,62,106	24,52,632
Misc. Allowance	14,78,194	18,47,742
Employer PF	Nil	
Gross Salary(A)	86,00,000	1,07,50,000
Perquisites	Nil	
Driver Salary	Nil	
Total Perquisites (B)	Nil	
Total (A) + (B)	86,00,000	1,07,50,000
Variable Pay	Nil	Nil
GRAND TOTAL	86,00,000	1,07,50,000

Encashment of leave at the end of tenure will not be included in the computation of the perquisites.

III. Nature of Duties -

He shall devote his whole time and attention to the business of the Company in addition to his performing duty as MD and CEO of the Jana Capital Limited, Wholly-owned subsidiary Company and carry out such duties as may be entrusted to him by the Board from time to time and separately communicated to him and such powers as may be assigned to him, subject to superintendence, control and directions of the Board in connection with and in the best interests of the business of the Company and the business of any one or more of its associated companies and/or subsidiaries, including performing duties as assigned by the Board from time to time by serving on the boards of such associated companies and/or subsidiaries or any other executive body or any committee of such company.

IV. Other terms of Appointment

Other terms and conditions of appointment shall be as contained in the appointment letter.

- q) **Date of first appointment on the Board:** 1st October 2018
- r) **Shareholding in the company:** 10 shares held on behalf of Jana Capital Limited.
- s) **Relationship with other Directors, Manager and other Key Managerial Personnel of the company:** Nil
- t) **The number of Meetings of the Board attended during the year and other Directorships, Membership/ Chairmanship of Committees of other Boards:**

Mr. Rajamani Muthuchamy attended Six (6) Board meetings during 2022-23.

He also holds the position of MD and CEO of Jana Capital Limited (JHL) as permitted under Section 203 of the Companies Act, 2013.

He is a member/chairman in the following committees in the Company,

Name of the Committee	Whether Member/Chairman
Risk Management Committee	Member
Asset & Liability Committee	Member
IT strategy committee	Chairman

He is a member/Chairman in Jana Capital Limited (Holding Company) in the following committees:

Name of the Committee	Whether Member/Chairman
Audit committee	Member
Risk Management Committee	Chairman
Asset & Liability Committee	Chairman
IT strategy committee	Chairman

In accordance with the provisions contained in Section 196, 197, 198 and 203 of the Companies Act, 2013, read with Schedule V and applicable rules, approval of the Members is requested by way of a Special Resolution for the revised terms of remuneration of Mr. Rajamani Muthuchamy, as stated in the resolution at Item No. 4.

Except for Mr. Rajamani Muthuchamy, none of the Directors and Key Managerial Personnel of the Company and/or their relatives are concerned or interested, financially or otherwise, in the resolution set out in Item No. 4.

The Board of Directors of the Company recommends the Resolution to be passed as a Special Resolution as set out in Item No. 4 in the accompanying Notice for the approval of the members.

Item No. 5 Alteration of Article of Association

As per the Sl. No. 1 of the SEBI circular dated February 9, 2023, existing debenture listed company is required to amend the Articles of Association to include provisions with respect to the requirement for the board of directors to appoint such person nominated by the debenture trustee in terms of clause(e) of sub-regulation(1) of regulation 15 of the Securities and Exchange Board of India (Debenture Trustees) Regulations, 1993 as the Director of the Company. The regulation also provided time upto September 30, 2023, for existing debt-listed issuers to amend their Article of Association. As per the provisions as stated in regulation 15 of the Securities and Exchange Board of India (Debenture Trustees) Regulations, 1993, the debenture trustee will be authorised to appoint the Nominee Director on the Board of the Company in the event of the following:

- I. Two consecutive defaults in payment of interest to the Debenture holders
- II. Default in creation of security for debentures
- III. Default in redemption of debentures

The Board of Directors have recommended the resolution in **Item no. 5** for approval of the shareholders.

None of the Directors, Key Managerial Personnel or their relatives is concerned or interested in the Resolution at **Item no. 5** of the Notice.

By Order of the Board of Directors
of **Jana Holdings Limited**


Vidya Sridharan

Company Secretary (Mem. No.A44354)

Date:07/06/2023

Place:Bangalore