

JANA HOLDINGS LIMITED

CIN: U74900KA2016PLC086838

Dated: January 17, 2024

To Listing Operations, BSE Limited, P J Towers, Dalal Street, Mumbai - 400001.

Dear Sir/Madam,

Subject: Submission of Corporate Governance report for the Quarter ended December 2023

Pursuant to Reg. 27(2) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we have enclosed the Corporate Governance report for quarter ended December 2023 with this letter. We have also submitted the said report in XBRL mode.

We request you to kindly take the same on record.

Thanks and Regards, For **Jana Holdings Limited**

Vidya Sridharan Company Secretary and Compliance Officer (Mem. No. 44354) Home

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| General information about company | | | | | | | |
|--|-----------------------|-------------------------------------|--|--|--|--|--|
| Scrip code | 957043 | | | | | | |
| NSE Symbol | | | | | | | |
| MSEI Symbol | | | | | | | |
| ISIN | | | | | | | |
| Name of the entity | Jana Holdings Limited | | | | | | |
| Date of start of financial year | 01-04-2023 | | | | | | |
| Date of end of financial year | 31-03-2024 | | | | | | |
| Reporting Quarter | Quarterly | | | | | | |
| Date of Report | 31-12-2023 | Enter the quarte ended date only | | | | | |
| Risk management committee | Applicable | | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Any other | | | | | | |

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|---|----------------------------|--------------------------------------|--------------------------|-----------------------------|---------------|---|--|-------------------------|--|------------------------------------|-----------------------------|------------------------------|------------------------------|---|--|--|---|
| | | | | | | | Annexure I to be submitted by listed | d entity on quarterly b | asis | | | | | | | | |
| | | | | | | | I. Composition of Board | d of Directors | | | | | | | | | |
| | Disclosure of notes on com | osition of board of directors expla | natory Add Notes | | | | | | | | | | | | | | |
| | Whether | ne listed entity has a Regular Chair | erson Yes | | | | | | | | | | | | | | |
| | Wi | ether Chairperson is related to MD | or CEO No | | | Disqualification | of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | |
| Title (Mr / Ms) Name of the Director | PAN [| N Category 1 of directo | rs Category 2 of directo | ers Category 3 of directors | Date of Birth | Whether the director is disqualified? Start Date of disqualification | n End Date of disqualification Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re- appointment c | Date of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) No of Indeper Directorship listed entit including this entity [with reference to p to regulation 134 (2)] | p in lies Audit/ Stakeholder listed Committee(s) including t listed entity (Refer roviso Regulation 26(1) of Listin Regulations) | this Committee held in listed entities including this listed | Notes for not providing PAN Notes for not DIN |
| Add Delete | | | | | | | | | | | | | | | | | |
| | | Non-Executive - Non Indep | ndent | | | | | | | | | | | | | | |
| Mr Ramesh Ramanathan | AHWPR3887M 001632 | Director | Chairperson | | 07-11-1963 | No | | | NA | | 10-03-2016 | | | 3 | 0 | 3 2 | |
| Mr Rajamani Muthuchamy | AAMPR3519F 0808099 | Executive Director | Not Applicable | CEO-MD | 04-05-1958 | No | | | NA | | 30-08-2018 | | | 2 | 0 | 2 0 | |
| Mr Abraham Chacko | AHUPV7815C 0667699 | , Bil cecol | Not Applicable | | 27-07-1952 | No | | | NA | 21-09-2022 | 08-03-2018 | 08-03-2023 | 69.2 | 3 | 3 | 3 1 | |
| Mr Sakalespur Visweswaraiya Ranganath | AAPPR8156D 0032379 | Non-Executive - Independe Director | nt Not Applicable | | 25-04-1953 | No | | | NΔ | | 19-04-2023 | | 8.1 | 2 | 4 | 4 | |

Annexure 1

II. Composition of Committees

For this quarter kindly note the following points:

1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.

2. Date of Appointment can be any day upto September 30, 2022.

Disclosure of notes on composition of committees explanatory

Add Notes

Date of Appointment can be any day upto September 30, 2022.
 Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022.

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Aud | udit Committee Details | | | | | | | | | |
|-----|------------------------|----------------------------------|--|-------------------------|---------------------|-------------------|---------|--|--|--|
| | | | Whether | Yes | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 06676990 | Abraham Chacko | Non-Executive - Independent Director | Chairperson | 08-03-2018 | | | | | |
| 2 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Member | 08-03-2018 | | | | | |
| 3 | 00323799 | Sakalespur Visweswaraiya Rangana | t Non-Executive - Independent Director | Member | 20-05-2023 | | | | | |
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Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Non | mination and remuneration committee | | | | | | | | | | |
|-----|-------------------------------------|----------------------------------|--|-------------------------|---------------------|-------------------|---------|--|--|--|--|
| | | | Whether the Nomination and re | Yes | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 06676990 | Abraham Chacko | Non-Executive - Independent Director | Chairperson | 10-11-2023 | | | | | | |
| 2 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Member | 08-03-2018 | | | | | | |
| 3 | 00323799 | Sakalespur Visweswaraiya Rangana | Non-Executive - Independent Director | Member | 20-05-2023 | | | | | | |
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Note: Please enter DIN. After entering DIN. Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Note | e: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically | | | | | | | | | |
|------|---|---------------------------|--|--|---------------------|-------------------|---------|--|--|--|
| Stak | akeholders Relationship Committee | | | | | | | | | |
| | | | Whether the Stakeholders F | Relationship Committee has a Regular Chairperson | Yes | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Chairperson | 12-02-2022 | | | | | |
| 2 | 08080999 | Rajamani Muthuchamy | Executive Director | Member | 12-02-2022 | | | | | |
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| Risk | isk Management Committee | | | | | | | | | | |
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| | | | Whether the Risk Ma | nagement Committee has a Regular Chairperson | Yes | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Chairperson | 08-03-2018 | | | | | | |
| 2 | 08080999 | Rajamani Muthuchamy | Executive Director | Member | 28-09-2018 | | | | | | |
| 3 | 06676990 | Abraham Chacko | Non-Executive - Independent Director | Member | 08-03-2018 | | | | | | |
| 4 | 00323799 | Sakalespur Visweswaraiya Ranganat | Non-Executive - Independent Director | Member | 20-05-2023 | | | | | | |
| 5 | 9999999 | GopalaKrishnan S | CFO | Member | 30-03-2022 | | 3 | | | | |
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Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

| Corpor | orate Social Responsibility Committee | | | | | | | | | | |
|--------|---------------------------------------|---------------------------|-------------------------|-------------------------|---------------------|-------------------|---------|--|--|--|--|
| | | | | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
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| Othe | Other Committee | | | | | | | | | |
|------|-----------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|--|--|--|--|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | | | | |
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| | Annexure 1 | | | | | | | | |
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| III. | I. Meeting of Board of Directors | | | | | | | | |
| | Disclosure of notes on meeting of board of direct | ctors explanatory | Add Not | ees | | | | | |
| Sr | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | |
| | Add Delete | | | | | | | | |
| 1 | 12-08-2023 | | | Yes | 4 | 4 | 2 | | |
| 2 | 25-10-2023 | 73 | | Yes | 4 | 4 | 2 | | |
| 3 | 10-11-2023 | 15 | | Yes | 4 | 4 | 2 | | |
| 4 | 23-11-2023 | 12 | | Yes | 4 | 4 | 2 | | |
| 5 | 30-11-2023 | 6 | | Yes | 4 | 4 | 2 | | |
| 6 | 08-12-2023 | 7 | | Yes | 4 | 4 | 2 | | |
| 7 | 18-12-2023 | 9 | | Yes | 4 | 4 | 2 | | |

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^{*} to be filled in only for the current quarter meetings

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| | | | | | Ann | exure 1 | | | | | |
| | IV. Meeting of Committees | | | | | | | | | | |
| | | | | Disclosure of | notes on meeting | of committees explanatory | Add Not | es | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) | |
| | Add Delete | | | | | | | | | | |
| 1 | Audit Committee | 12-08-2023 | | | | Yes | 3 | 3 | 2 | (| |
| 2 | Audit Committee | 25-10-2023 | 73 | | | Yes | 3 | 3 | 2 | (| |
| 3 | Audit Committee | 10-11-2023 | 15 | | | Yes | 3 | 3 | 2 | (| |
| 4 | Audit Committee | 23-11-2023 | 12 | | | Yes | 3 | 3 | 2 | (| |
| 5 | Audit Committee | 30-11-2023 | 6 | | | Yes | 3 | 3 | 2 | C | |
| 6 | Audit Committee | 18-12-2023 | 17 | | | Yes | 3 | 3 | 2 | C | |
| 7 | Nomination and remuneration committee | 10-11-2023 | | | | Yes | 3 | 3 | 2 | C | |
| 8 | Risk Management Committee | 25-10-2023 | | | | Yes | 4 | 4 | 2 | 1 | |
| 9 | Risk Management Committee | 10-11-2023 | 15 | | | Yes | 4 | 4 | 2 | 1 | |
| 10 | Risk Management Committee | 23-11-2023 | 12 | | | Yes | 4 | 4 | 2 | | |

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| | Annexure 1 | | |
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| V. | Related Party Transactions | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Whether prior approval of audit committee obtained | NA | |
| 2 | Whether shareholder approval obtained for material RPT | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | |
| | Disclosure of notes on related | Add Notes | |
| | Disclosure of notes of material transaction | n with related party | Add Notes |
| Pr | ev | | Next |

Wł Details of non compliance of prior approval of audit committee obtained

While Details of non compliance of shareholder approval obtained for material RPT.

While Details of non compliance of RPT entered into pursuant to omnibus approval have been reviewed by audit committee.

Dis Disclosure notes on quarterly formats for compliance report on corporate governance

Disclosure of notes of material transaction with related party

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| Details of Cyber security incidence | | | | |
|--|--|----------------------------|----|--|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | | No | |
| Date of the event | | Brief details of the event | | |

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| | Annexure 1 | | | | | |
|----|--|------------------------|--|--|--|--|
| V | VI. Affirmations | | | | | |
| Sr | Subject | Compliance status (Yes | | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes | | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | | |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: Add Notes | | | | | |

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| Annexure 1 | | | | |
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| Sr | Subject | Compliance status | | |
| 1 | Name of signatory | Vidya Sridharan | | |
| 2 | Designation | Company Secretary a Compliance Office | | |

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| Signatory Details | | |
|-----------------------|--|--|
| Name of signatory | Vidya Sridharan | |
| Designation of person | Company Secretary and Compliance Officer | |
| Place | Bangalore | |
| Date | 17-01-2024 | |

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