



Jana Holdings Limited

Criteria for making payments to Non-Executive Directors

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Criteria of making payments to non-executive directors on the website of the Company.

In terms of the regulation 62(1A) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 Listed entity shall disseminate the Criteria of making payments to non-executive directors on the website of the Company.

Section 197 of the Companies Act, 2013 and Regulation 17(6) (a) of Listing Regulations require the prior approval of the shareholders of a Company for making payment to its Non-Executive Directors (hereinafter referred as "NEDs"). However, the requirement of obtaining prior approval of shareholders in general meeting shall not apply to payment of sitting fees to non-executive directors, if made within the limits prescribed under Companies Act, 2013 for payment of sitting fees without approval of the Central Government

Accordingly, the following criteria is laid down for Jana Holdings Limited (hereinafter referred as "the Company").

In keeping with the above, any fee/remuneration payable to the NEDs of the Company shall abide by the following: Remuneration to Non- Executive / Independent Director:

Remuneration to Non- Executive Independent Director:

- ❖ **Sitting Fees:** The Non-Executive Independent Directors may receive the sitting fees for attending meetings of Board or Committee thereof. The amount of Rs. 50,000(Rupees Fifty Thousand only) is paid per meeting of the Board and Committee.

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