

Dated: October 21, 2021

To, Listing Operations BSE Limited, P J Towers, Dalal Street, Mumbai - 400001.

Dear Sir/Madam,

Subject: Submission of Corporate Governance Report for the quarter ended December 31, 2021

Pursuant to the provisions of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find enclosed the quarterly compliance report on Corporate Governance for the quarter ended December 31, 2021.

We request you to take the same on your records.

Thanks and Regards, For **Jana Holdings Limited** VIDYA ^{Digitally signed by} VIDYA SRIDHARAN SRIDHARAN ^{Date: 2022.01.21} 22:52:52+05'30' Vidya Sridharan Company Secretary and Compliance Officer ICSI Mem. No. A44354

Encl: a/a

I. Composition of Board of Directors :

| Title | Name of the Director | DIN | Category 1 of directors | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re- appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
|-------|---------------------------|----------|--|--|---|-----------------------------------|----------------------------|----------------------|--|---|---|--|--|
| | | | Non- Executive - | | | | | | | | | | |
| | Ramesh | | Non Independent | | | | | | | | | | |
| Mr | Ramanathan | 00163276 | Director | NA | NA | 10-03-2016 | - | - | NA | 3 | 0 | 3 | 0 |
| Mr | Rajamani Muthuchamy | 08080999 | Executive Director | NA | NA | 30-08-2018 | - | - | NA | 2 | 0 | 1 | 0 |
| Mr | Abraham Chacko | 06676990 | Non- Executive - Independent Director | NA | NA | 08-03-2018 | - | _ | 46 | 3 | 3 | 3 | 2 |
| IVII | CHIdUKU | 06670990 | Non- | INA | NA | 00-03-2018 | - | - | 40 | 3 | 3 | 3 | 2 |
| Mrs | Saraswathy Athmanathan | 06798837 | Executive - Independent Director | NA | NA | 08-03-2018 | - | | 46 | 2 | 2 | 2 | 0 |

| Whether the listed entity has a Regular Chairperson | Yes |
|---|-----|
| Whether Chairperson is related to MD or CEO | No |

II. Composition of Committees

A. Audit Committee Details

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
|----|------------|---------------------------|--|----------------------------|------------------------|----------------------|---------|
| 1 | 06676990 | Abraham Chacko | Non-Executive - Independent Director | Chairperson | 08-03-2018 | - | - |
| 2 | 06798837 | Saraswathy Athmanathan | Non-Executive - Independent Director | Member | 08-03-2018 | - | - |
| 3 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Member | 08-03-2018 | - | - |

Whether the Audit Committee has a Regular Chairperson

Yes

B. Nomination and remuneration committee

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
|----|------------|---------------------------|--|----------------------------|------------------------|----------------------|---------|
| 1 | 06676990 | Abraham Chacko | Non-Executive - Independent Director | Member | 08-03-2018 | - | - |
| 2 | 06798837 | Saraswathy Athmanathan | Non-Executive - Independent Director | Chairperson | 08-03-2018 | - | - |
| 3 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Member | 08-03-2018 | - | - |

| Whether the Nomination and remuneration committee has a Regular Chairperson | Yes |
|---|-----|
|---|-----|

C. Stakeholders Relationship Committee -

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | |
|----|---|---|-------------------------|----------------------------|------------------------|----------------------|---------|--|--|
| 1 | The Company is yet to constitute the Stakeholders Relationship Committee. It may be noted that the Company is required to mandatorily comply with the | | | | | | | | |
| 2 | Regulation 20, fro | Regulation 20, from April 2023. Company will constitute the Stakeholders Relationship Committee soon. | | | | | | | |

| Whether the Stakeholders Relationship Committee has a Regular Chairperson | Not Applicable |
|---|----------------|
|---|----------------|

D. Risk Management Committee

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
|----|------------|---------------------------|--|----------------------------|------------------------|----------------------|---------|
| 1 | 00163276 | Ramesh Ramanathan | Non-Executive - Non Independent Director | Chairperson | 08-03-2018 | - | - |
| 2 | 08080999 | Rajamani Muthuchamy | Executive Director | Member | 28-09-2018 | - | - |
| 3 | 06676990 | Abraham Chacko | Non-Executive Director | Member | 08-03-2018 | - | - |

| Whether the Risk Management Committee has a Regular Chairperson | Yes |
|---|-----|
|---|-----|

E. Corporate Social Responsibility Committee

| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
|----|---------------|---|--|----------------------------|------------------------|----------------------|---------|
| | The Company v | vas not required to constitute CSR comr | nittee for the financial year. The responsibilitie | s of CSR comm | ittee is performe | ed by the Bo | ard. |

Whether the Corporate Social Responsibility Committee has a Regular Chairperson

Not Applicable

III. Meeting of Board of Directors

| Sr | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Whether requirement of Quorum met (Yes/No) | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
|----|---|--|---|--|--|
| 1 | 21-10-2021 | 22 | Yes | 4 | 2 |
| 2 | 12-11-2021 | 21 | Yes | 4 | 2 |
| 3 | 20-11-2021 | 7 | Yes | 3 | 2 |
| 4 | 29-12-2021 | 38 | Yes | 3 | 2 |

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Whether requirement of Quorum met (Yes/No) | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
|----|---------------------------------------|--|---|---|--|---|
| 1 | Audit Committee | 12-11-2021 | | Yes | 2 | 1 |
| 2 | Nomination and remuneration committee | 29-12-2021 | | Yes | 2 | 2 |
| 3 | Risk Management Committee | 12-11-2021 | | Yes | 3 | 1 |

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. |
|----|--|-------------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | NA | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | |

VI. Affirmations

| Sr | r Subject | |
|----|--|------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee* | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | No |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here | None |

*The Company is yet to constitute the Stakeholders Relationship Committee. It may be noted that the Company is required to mandatorily comply with the Regulation 20, from April 2023. Company will constitute the Stakeholders Relationship Committee soon.

VIDYA SRIDHARAN Date: 2022.01.21 22:47:28 +05'30'

| Name of signatory : | Vidya Sridharan |
|-------------------------|--|
| Designation of person : | Company Secretary and Compliance Officer |
| Membership Number: | 44354 |
| Place : | Bengaluru |
| Date : | 21-01-2022 |